



# Greensboro Children's Museum

## Weapon Free Facility Policy

### Adopted May 2018

#### Purpose

This policy is a proactive step towards maintaining a safe and secure environment by reducing risks associated with intentional or accidental use of weapons regardless of whether a federal or state license to possess the same has been issued to the possessor. Anyone possessing a weapon is asked to remove it from our premises immediately. The only exception to this policy is on-duty law enforcement.

#### Persons Covered

All Greensboro Children's Museum (GCM) employees are subject to this provision, including independent contractors and temporary employees, as well as visitors and customers on our premises. A license to carry the weapon does not supersede this. Members, guests or visitors in violation of the policy will be reminded of our policy and instructed to remove their weapon from the premises. Any employee in violation of this policy will be subject to disciplinary action, up to and including termination of employment. No person except an on-duty law enforcement officer shall have or enable another to have a weapon, replica of a weapon, or explosive on Museum property.

#### Definitions

The term "premises" is defined as all Museum-owned areas such as gardens, walkways, outdoor classroom, Play Plaza or other program areas under the Museum's ownership or control.

"Weapons" include firearms, explosives, knives and other instruments or devices that might be considered dangerous or that could cause harm. Employees are responsible for making sure that any item possessed by the employee on the premises is not prohibited by this policy.

#### Searches of Museum and Employee Property

GCM reserves the right at any time and at its discretion to search packages, containers, briefcases, purses, lockers, desks and enclosures of employees to determine whether any weapon is being, or has been, brought on to the premises in violation of this policy. Employees who fail or refuse to promptly permit a search under this policy will be subject to discipline up to and including termination of employment.

#### Enforcement

This policy is administered and enforced by GCM. Anyone with questions or concerns specific to this policy should contact the Chief Executive Officer.